

Coronavirus Emerging News and Changes 26 March 2020



Today's Webinar Panel



- **Lorna Young**, Principal consultant WME & Education Coronavirus Lead



- **Darren Newman**, specialist Employment Lawyer

Today's discussion

- 1) Key workers – identification/providing proof
- 2) New measures – does this change anything for our authorities?
- 3) Redeployment
- 4) Questions & Answers

Please type your questions and we will get through as many as possible during the webinar

If you don't get chance to ask your question we can respond by e mail in a follow up – contact details as previously

Key workers

Regionally Determined Key Local Government Roles

Following consultation with the Local Authorities in our region the following Local Government roles should be considered as key workers.

- Emergency planning teams
- Communications teams
- IT
- HR and Payroll Teams
- Occupational Health
- Health & Safety
- Schools admin support
- SEND staff
- Public Health staff
- Refuse collectors
- Waste disposal operatives
- Recycling operatives
- Environmental health officers
- Mortuary, Crematory and Coroner staff
- Housing options staff
- Emergency housing repairs
- Benefits and Revenues
- Those dealing with homelessness
- Corporate Parenting roles re children in care
- Social care roles for the vulnerable
- Those dealing with public queries in contact centres and revenues and benefits etc

Key Workers – when is proof needed and how do we provide it?

Needed for:

- Eligibility for emergency school provision
- If an individual is challenged as to their reason for leaving the home (not currently mandatory but may provide reassurance)

How do we provide it:

- Letter (hard copy or email) – personalised with name, job role etc.

New Measures W/C 22/3

Instruction issued that everyone should stay at home other than very limited circumstances (to become enforceable through emergency legislation by end of the week)

- Any additional roles which weren't home based now have to be
- Ensure identification of employees who need to travel to work

What does this mean for the FAQs?

Redeployment

Redeployment to cover critical roles:

- Contractual obligations and changes to duties
- Pay
- Locations
- Employers
- Employees refusing

Questions and Answers

Over to you.....

West Midlands Employers



A reminder of how to contact us:

Please call or email us for any advice or support needs:

L.young@wmemployers.org.uk

Or

Info@wmemployers.org.uk

Use our website: www.wmemployers.org.uk/coronavirus - realtime updated FAQs



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