

Welcome to the ninth edition of our now fortnightly bulletin Covid-19 edition of The Pulse.

Much of our work now is concentrated on supporting our councils to prepare for the new ways of working as we gradually move out of lockdown. WME, like many of you, are facing the challenges of now thinking about how we can make virtual working part of our normal operations whilst also ensuring we keep our one to one relationships with you all strong and meaningful in a virtual setting. Our focus will be on making virtual and remote working as effective as physical and present for all of our workforce.

We look forward to working with you to secure an effective recovery

From the WME Leadership Team

On the interactive online platform, participants work with a diverse group of peers to explore the co-created UK101 Leadership Model. They will build the leadership skills and relationships they need so that their generation can match the ambition of the leaders in 1948 and create their own unique legacy. Those who complete the programme can join the Common Purpose Alumni network, and will receive a digital badge for their CV and online profiles, to set them apart as UK101 Leaders.

The UK101 programme is free of cost and open to all young people ages 18-25 in the UK. The first-ever cohort begins on June 22.

It offers the chance for young people to connect with peers online and develop and apply their leadership skills - more important than ever during this time.

If you would like to join the programme please register here <https://commonpurpose.org/uk101>



In partnership with

## Local Govt Future Leaders #UK101 programme

**Our partner in leadership development Common Purpose, are offering a free leadership programme for 18-25 year-olds across the UK!**

The #UK101 programme was inspired by the leaders who founded the NHS in 1948, and brings young people together from across the UK to answer the question "What kind of leaders do we want our generation to become, by the time the NHS turns 101?"

## Supporting your staff to work better in isolation

So many of you have been in touch to share how valuable the free [Thriving During Isolation](#) module has been to supporting your staff. Over 240 people from 19 organisations have accessed the module and here is what a Workforce Strategy Manager from a large council said about it: "We appreciate there are many articles and resources being offered to staff at this time and sometimes we can be concerned with "over saturation" of information but we have found this engaging and a great addition to what we are able to offer staff so thank you."

The module is still available so please [register here](#) if you would like to access it for your staff.

This module is just one of many available and therefore we are hosting a demo on **24<sup>th</sup> June, 2pm-3pm** of the other online [Mindsets Modules](#) such as wellbeing, resilience and change readiness. We are also aware that managers are sharing challenges around virtual working, motivating staff and performance management, and we know that developing coaching skills can be an underpinning management style that supports them be most effective in these areas, therefore the demo will also cover details about the online coaching skills training [Lessons](#). Join the demo **24<sup>th</sup> June, 2pm-3pm** [REGISTER HERE](#)

## Making health and safety a priority as we change the way we work

This week as a follow up to the work we have been doing with councils on safe working practices and risk assessment, we invited Ruth Wilkinson, a former West Midlands authority employee and now Head of IOSH to attend our Heads of HR meeting for Mets, Unitaries and Shire Counties to answer questions on issues as diverse as wellbeing for home workers, ergonomics, safe working practices for high risk employees and RIDDOR. We are pleased that Ruth will be also holding an open session on Monday 8<sup>th</sup> June which you can book onto [here](#)

## #Everyday Heroes

The latest profiles in our #everyday heroes campaign have been published this week – read about [Sean McBurney](#) at Wolverhampton City Council working to keep Wolverhampton fit remotely, [Hamish Cameron](#) from Warwickshire County Council, supporting disadvantaged children learn bike skills in a virtual world, and [Sarah Rouse](#), Independent Leader of Malvern Hills District Council on what it's like to lead a Council through a crisis.

To share your #everydayheroes stories or take part in the campaign contact [info@wmemployers.org.uk](mailto:info@wmemployers.org.uk) in the first instance, or visit the website and complete a [nomination form](#)

## FREE Specialist Management and Leadership Development Workshops

As part of our ongoing commitment to supporting managers and employees, our HOT event is virtual this June, with a wide range of speakers we hope will have something for everyone. We would like to encourage you to share the event with your wider colleagues in H & S, Occupational Health, management teams and other networks to make sure everyone gets the most from this free opportunity – just click the link to book!

Speaker	Subject	Date / time	Link
Dr Susan Kahn	How to be resilient in unsettling times	15 <sup>th</sup> June 10.00 – 11.00	<a href="#">Book here</a>
Rachael Alexander	Why fear is your silent enemy	15 <sup>th</sup> June 11.15 – 12.15	<a href="#">Book here</a>
Sharon McCormick	How to get the best out of your EAP service	16 <sup>th</sup> June 10.00 – 11.00	<a href="#">Book here</a>
Geary W Sikich	Coronavirus: Preventing Pandemic Pandemonium	16 <sup>th</sup> June 11.15 – 12.45	<a href="#">Book here</a>
Grace Abel	Local Government Associate Behavioral Insights Programme	17 <sup>th</sup> June 11.15 – 12.15	<a href="#">Book here</a>
Dave Ulrich	120 days into COVID-19: How can HR triage actions today to ensure future success	17 <sup>th</sup> June 3pm – 4pm	<a href="#">Book here</a>
Alex Panayotou	Resilience in facing COVID-19 and its Aftermath	18 <sup>th</sup> June 10.00 – 11.00	<a href="#">Book here</a>
Derek Mowbray	Together Apart – Remote Working in Corona Times	18 <sup>th</sup> June 11.15 – 12.15	<a href="#">Book here</a>
Jiten Patel	Everything you wanted to know about Unconscious Bias but were afraid to ask	19 <sup>th</sup> June 10.00 – 11.00	<a href="#">Book here</a>
Emilia Hardern	Aligning Diversity and Inclusion	19 <sup>th</sup> June 11.15 – 12.15	<a href="#">Book here</a>

**WME here for you when you need us!**

Do let us know if there is any specific support you need that we can help you with:

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Click here to read our latest wider WME Newsletter  
[The Pulse March 2020](#)



